

**Vital
Movement
Studios
Code of
Conduct**

Caring for children and young people brings additional responsibilities for employees and volunteers of this organisation.

All employees and volunteers of this organisation are responsible for promoting the safety and well-being of children and young people by:

- Adhering to this organisation's child safe policy at all times and taking all reasonable steps to ensure the safety and protection of children and young people
- Treating everyone with respect and honesty (this includes staff, volunteers, students, children, young people and parents)
- Remembering to be a positive role model to children and young people in all your conduct with them
- Setting clear boundaries about appropriate behaviour between yourself and the children and young people in your organisation – boundaries help everyone to carry out their roles well
- Listening and responding appropriately to the views and concerns of children and young people
- Reporting suspected child abuse and neglect to the Child Abuse Report Line (13 14 78) as soon as practicable
- Responding quickly, fairly and transparently to any serious complaints made by a child, young person or their parent/guardian
- Encouraging children and young people to 'have a say' on issues that are important to them.
- Providing feedback to both children and parents or guardians.
- Commit to providing quality teaching in every class
- Ensure that students are involved in a positive environment where skill-learning and enjoyment are the priority
- Ensure that all students are able to participate in learning and enjoyment regardless of ability.
- Respect the talent, developmental stage and goals of each person and encourage with positive and supportive feedback.
- Ensure that any physical contact is professional and appropriate
- Stress and monitor safety always.
- Follow medical advice concerning the return of injured or ill students to class
- Respect a student's right to privacy, keeping matters concerning the student and their dancing and other matters as requested by the student confidential.
- At all times display and teach appropriate behaviour among students, including respect for each other, teachers, adjudicators and people from other dance schools
- Maintain a professional appearance, not smoke or abuse alcohol or other drugs in the presence of students
- Demonstrate professional attitudes including punctuality and reliability.
- Endeavour to keep informed of best practice in teaching and skill development in dance

Employees and volunteers must not:

- Engage in rough physical games
- Develop any 'special' relationships with children and young people that could be seen as favouritism such as the offering of gifts or special treatment
- Do things of a personal nature that a child or young person can do for themselves, such as toileting or changing clothes
- Discriminate against any child or young person because of age, gender, cultural background, religion, vulnerability or sexuality.

I agree to abide by this code of conduct

Name:.....

Signature:..... **Date:**.....